

## **CORE COMPETENCIES INSTRUCTION**

The Core Competencies for Ministry assessment tool is designed to measure two areas of ministry readiness. The cognitive area is what you have learned through what you have read, observed, or learned in a seminary course or previous ministry. The experiential area is what you have learned through experience in ministering to people.

Select the version of Core Competencies that best fits your vocational goal. If you do not fall into one of these categories, use the MDiv version.

- MDiv version is the standard and default version for most degree programs.
- MAEL version is the standard for Christian Education and DEL students.
- CP version is designed for students focused on church planting.
- MACC version is designed for students focused on Christian counseling.

You will complete the Core Competencies at the beginning of the course in an interview format with your field mentor. This will allow you and your field mentor to understand where you fall regarding both a cognitive and experiential point in ministry so far. Both of you will identify competencies that you will want to work on during your internship or add to your ministry skill set.

This assessment will be used to develop your Covenant of Learning. And each month, your field mentor will report core competencies discussed for that month.

Toward the end of your TFE experience, complete the same version in the same interview format with your field mentor. This will allow you and your field mentor to identify where learning has taken place on both a cognitive and experiential level with new and existing ministry skill sets. This assessment will be used to write your Theological Reflection paper.