CORE COMPETENCIES INSTRUCTION

The Core Competencies for Ministry assessment inventory is designed to measure two areas of ministry preparedness and readiness. <u>Experience</u> determines if you have had any level of hands-on experience with the stated competency. <u>Cognitive</u> determines the level of knowledge and understanding that you have read, observed, or learned in a seminary course or experienced from a previous ministry.

Select the version of Core Competencies that matches your degree program.

- MDiv, MTS, and DpDiv version
- MAEL and DpEL version
- MACC version
- MGE version
- MAIS version

Students will complete the Core Competency inventory at the beginning of the course in an interview format with the field mentor. This will allow student and mentor to understand the levels of both cognitive and experiential levels of knowledge at this point in ministry. Both will identify competencies that will need sharpening and potential new skill sets that need attention during the internship.

This assessment will be used to develop the student's Covenant of Learning. And beginning in the second monthly report, the field mentor will report core competencies introduced and discussed for each month.

Toward the end of the second semester, students will open the competency inventory completed in the fall and walk through each item in the same interview format with the field mentor. This will allow the identification of where learning and growth took place on both cognitive and experiential levels with new and existing ministry skill sets. This second assessment will be used to write the final theological reflection paper.