

Core Competencies for Ministry

Master of Arts in Intercultural Studies

Student ID #

Student Name

Ministry competencies are required to successfully serve the needs of people. The purpose of this inventory is to identify, describe and evaluate particular competency skill sets needed by students in the M.A.I.S. degree program for ministry in an intercultural ministry setting.

Experience: Check the box yes or no to indicate if you have had hands-on experience in this area.

Cognitive: Check the level of knowledge and understanding you have in this area.

Foundational

Well-Informed Minister

Student adept in finding, researching, evaluating, and applying pertinent information for increased ministry effectiveness.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Theological Reflection

Student integrates theology and ministry theory to shape their emotional and spiritual health as their foundation for ministry effectiveness.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Cultural Intelligence

Student is competent in ministering to people in varied racial, ethnic, social, economic, and educational groups.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Accountability

Student develops and maintains ongoing accountability relationships with appropriate supervisors and authority structures.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Conflict Management

Student develops a theology of conflict and reconciliation, incorporates methods and resources to resolve conflict, and serves as a peacemaker and mediator.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Integration

Student incorporates theological and historical aspects of the Christian faith into ministry leadership.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Vocational

Biblically Literate

Student faithfully interprets and applies the Bible to life and equips others to do the same.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Culturally Intelligent Leader

Student possesses an astute understanding of how culture influences leadership styles and ministry expectations.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Teacher

Student teaches individuals and groups in a biblical and educationally appropriate manner to multiply disciples and leaders.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Missionally Committed

Student exhibits a personal commitment to fulfill the Great Commission in life and ministry.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Ethnographic Researcher

Student demonstrates the ability to plan, perform, record, and present qualitative research about a particular socio-ethnic group and their unique culture.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Culturally-Informed Communicator

Communicates truth with intercultural skill.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Cultural Analyst

Student exegetes culture and worldview of a people group with application to life and the contextualization of the gospel.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Urban Savvy

Serves with an understanding of urban systems, practices, and values. Understands how urban trends affect daily life and ministry.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Evangelist

Student shares the gospel by initiating opportunities with new people; by developing and maintaining ongoing relationships; and by leading evangelistic efforts in their ministry setting.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Spiritual**Biblical Authority**

Student advocates a high view of Scripture and submits to that authority in life and ministry.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Spiritual Gifts

Student teaches a biblical understanding of spiritual gifting and ministers out of their gifts.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Spiritual Disciplines

Student models and teaches disciplines leading to spiritual formation.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Fruits of the Spirit

Student submits to the guidance of the Holy Spirit and their ministry results reflect the fruit of the Spirit.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Trinitarian-Focus

Student embraces the Godhead—God the Father, God the Son, and God the Holy Spirit—in all aspects of life and ministry.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Holiness

Student reflects the sanctifying work of the Holy Spirit in their character and relationships.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Disciple Maker

Student leads others to become fully devoted followers of Jesus Christ and to be disciple-makers.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Ethical

Student ministers in a trustworthy manner with moral responsibility, integrity, and confidentiality based on a clear sense of God's holiness and grace.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Justice

Student advocates for justice throughout the community and proclaims the gospel to the oppressed, marginalized, and poor.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Personal**Self-Aware**

Student ministers out of a growing awareness and clarity regarding their personhood, calling, and giftedness as a ministry leader.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Self-Care

Student displays appropriate self-care to manage and relieve the rigors of ministry.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Relational

Student understands, communicates, and connects with persons from various walks of life and demonstrates the ability to minister to difficult persons.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Family

Student maintains healthy relationships with their spouse, children, or extended family members.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Listening

Student demonstrates faithful attention to the thoughts, feelings, and words of others.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Humility

Student serves God and people without being unduly focused on obtaining praise or personal recognition.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Time

Student effectively manages their time and defers to time demands and constraints of others in their ministry setting.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Emotional Intelligence

Student effectively manages their emotions while navigating interpersonal relationships and the feelings of others.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior

Sexuality

Student has confidence in their sexuality and addresses sexual issues in ministry with clarity about God's standards and respect for every person.

Experience	Yes	No				
Cognitive	None	Basic Awareness	Novice	Intermediate	Advanced	Superior