

# DR. WARREN HAYNES

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Highly inspirational Christian leader, speaker, author, and motivator with over twenty years of practical, tangible, and competent ministry experience. Having learned to sweep floors for Jesus to leading a flourishing association of churches in a major metropolitan region. Keeping a laser focus on developing people into disciples who make disciples, leaders who revitalize churches and start new works. Passionate about Jesus, Always believe GOD for greater things, Genuinely love people.

## PROFESSIONAL EDUCATION

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- DMin** Gateway Seminary, Vancouver WA December 2007  
Ministry Project: “Introducing Pinehurst Baptist Church to an Adaptable Dialogue Based Discovery Process”  
Committee: Gary Floyd (chair), Dr. Michael Kuykendall, Dr. Kirby Kennedy
- MDiv** Gateway Seminary, Vancouver WA May 1997
- BS** Southeastern Oklahoma State University, Durant OK May 1994  
Minored in Communications  
Minored in Psychology  
Minored in Chemistry

## PROFESSIONAL EXPERIENCE

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**National Director, Gateway Seminary ADVANCE Program; — 2016-Present**  
ADVANCE Ministry Preparation provides quality, Bible-based ministry training in a geographically convenient and contextualized setting. Each center is established under a cooperative agreement with Gateway Seminary, the local Baptist church, association(s), state/regional conventions and ethnic fellowships.

To meet the challenge of equipping church leadership to reach the lost with the gospel of Jesus Christ, we stand ready and willing to provide a means of training in local churches, Baptist associations, Baptist state/regional conventions or wherever there is a need. Equipping leaders for evangelism, church planting, pastoring and church leadership are at the heart of ADVANCE training.

**Executive Director, Northwest Indiana Baptist Association; — 2008-2015**

We defined our associational reality. Set clear priorities on developing leaders, revitalizing churches, starting churches, and administrative responsibility. We set up an associational response system that allows churches to request help for training, problem solving, and funding for leadership development and community engagement with a 72-hour response time.

Through a partnership with Golden Gate Baptist Theological Seminary we implemented a leadership development school for pastors and lay men and women to sharpen their ministry skills in a professional, challenging, and encouraging environment. The school has been functioning for six years and many students are now pastoring or leading ministries in associational churches at a higher level of effectiveness.

We developed expanding mission partnerships with associations and churches in Mississippi, Oklahoma, Ohio, Arkansas, and Missouri that has resulted in monies and volunteers who have empowered church revitalization and church planting. In the past 5 years we have started 5 churches and helped revitalize 7 churches who were plateaued or dying. Many of these churches are now engaging their communities, starting new groups, and baptizing new followers of Jesus.

We have developed a skill-based disciple making strategy and set a goal to take spiritual responsibility for 1000 new people through our associational churches this year. We are currently on track to meet that goal.

**Senior Pastor, Pinehurst Baptist Church; Everett, WA — 2001-2008**

Pinehurst Baptist Church grew from around 110 to highs of 300. We completed building projects, navigated mass leadership migrations do to unemployment at Boeing. We grew through church wide discipleship emphasis, mission trips, Increased percentage giving to Cooperative Program, evangelism, staff development, and stewardship emphasis.

**AREAS OF EXPERTISE**

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Casting Clear and Compelling Vision, Team Based Leadership, Strong Organizational Skills, Systematic Project Implementation & Evaluation, Financially Responsible, Consensus Building, Relational Space Dynamics, Mentoring, Coaching

Leadership Development, Skill Based Discipleship, Teaching, Creative Problem Solving, Community Engagement, Writing, Storytelling, Personal and Professional Presentation, Recruiting, Bottom Line Thinking, Five Major Modes of Communications

**PUBLICATIONS**

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List your publications in reverse chronological order. Use an acceptable reference format commonly used in your field. Group your publications into different categories if you have a sufficient number to do so.

### ***Books***

Haynes, Warren, *Discipleship Uncomplicated*, Franklin TN: Carpenter's Son Publishing, 2016.

Haynes, Warren, *Release Compassion, 5 Day Challenge*, Chicago IL: 48hour Books, 2011.

### ***Book in Process***

Haynes, Warren, *How to Communicate on Purpose: 12 Skills Christians Need to Make Conversations Matter*, Amazon, Kindle Direct Publishing, April 6, 2021.

## REFERENCES

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Gateway Seminary

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Retired Missionary

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Northcrest Baptist Church

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