

RICHARD A. JOHNSTONE

559.313.2203 | johnstone.richard@gmail.com

Experience

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| Director of Theological Field Education — Gateway Seminary | 2021 — Present |
| <ul style="list-style-type: none">Serves as trustee-elected faculty as Associate Professor of Leadership Formation while overseeing the theological field education program across all campuses. | |
| City Missionary: Send San Francisco — North American Mission Board | 2012 — 2021 |
| <ul style="list-style-type: none">Work with CSBC, local associations, multiplying churches, and partners to mobilize church planters to engage the 100+ unreached communities in the San Francisco Bay Area with the gospel of Jesus Christ. | |
| Associate Professor of Leadership Formation (by presidential appointment)
Golden Gate Baptist Theological Seminary (now Gateway Seminary) | 2012 — 2015 |
| <ul style="list-style-type: none">Courses taught: Spiritual Formation; Ministry Leadership; Ministry of Relationships; Theological Field Education; Ministry of the Urban Church. | |
| Director of Association Missions — Mid-Valley Southern Baptist Association | 2000 — 2012 |
| <ul style="list-style-type: none">Led the cooperative mission and ministry efforts of seventy Southern Baptist congregations to start and strengthen churches to faithfully fulfill the Great Commission. Primary roles included Missions Catalyst, Minister, and Manager. | |
| Director of Association Missions — Mother Lode Baptist Association | 1992 — 2000 |
| <ul style="list-style-type: none">Connected churches for fellowship and cooperative missions in the Gold Country of California. (Bi-vocational) | |
| Pastor — Plymouth Baptist Church (Bi-vocational) | 1986 — 1992 |
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Education

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| Doctor of Ministry — Golden Gate Baptist Theological Seminary, Mill Valley | 2010 |
| <ul style="list-style-type: none">Mission Administration TrackProject Report Title: Coaching Selected Church Leaders in Mid-Valley Southern Baptist Association to Build Missional Alignment into Their Churches. Recipient of the Langford Award for outstanding D.Min. project report. | |
| Master of Divinity — Golden Gate Baptist Theological Seminary, Mill Valley | 1986 |
| Bachelor of Arts — East Texas Baptist University, Marshall, TX | 1982 |
| <ul style="list-style-type: none">Speech Communications and Behavioral Sciences | |
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Projects

Establish Church Planter Assessment Center

2016

- Facilitated the establishment of a Send Network Assessment Center in cooperation with key local pastors and NAMB. The Assessment Center is a key component in developing and mobilizing church planting couples.

Focus 21 Task Force of the California Southern Baptist Convention

2010 — 2011

- Served on a task force created by the California Southern Baptist Convention and appointed by the Convention president. The mandate of the task force was to bring recommendations to the Convention that would redirect the CSBC to "most efficiently and effectively focus our efforts for the glory of God in fulfilling the Great Commission."

Core Competencies Leadership Development

2008 — 2012

- Served on a team of Association Directors of Missions that developed and facilitated a national training framework for DOM's. The five core competencies are Kingdom Minded Leadership, Strategic Focused Leadership, Entrepreneurial Leadership, Facilitative Leadership, and Relational Leadership.

Certifications / Awards

William O. Crews Presidential Leadership Award, Recipient, GGBTS, 2010

Coach Certification, Coaching4Clergy

Conflict Coaching and Mediation Certification, Peacemaker Ministries

Supervision of Ministry Personnel, Levels 1,2, NAMB

Profiles

Strengths Finder: Learner, Relator, Strategic, Responsibility, Self-Assurance

Leading from Your Strengths: Analyzer, Coordinator

Miller Analogies Test: 448

The Predictive Index: Craftsman

Personal

Married to Rhonda since 1983

Three adult children: Ethan, Eryn, and Tessa

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Interests and activities: Trail Running, Gravel Cycling

Statement of Faith: I affirm the Baptist Faith and Message 2000
